SCHOOL UNIFORM POLICY

POLICY DETAILS AND DOCUMENT MANAGEMENT

Author: Deputy Principal: Students **Approved by:** School Board

Endorsed by: School Principal K-12 **Review Due**: June 2027

Published: June 2025

Policy Level		Dissemination	For Application	For Information
Board	☒	Board	☐	☒
School	☐	Executive Staff	☐	☒
		Administrators	☒	☐
Access		All Staff	☒	☐
Open	☒	Students	☒	☐
Restricted	☐	Public (Website)	☐	☒

REVISION HISTORY

Published	Version	Approved By	File Name
30/5/25	1.0	Board	School Uniform Policy V1

GENEALOGY

This Policy replaces: Secondary Uniform Policy and Primary Uniform Policy
This Policy was cancelled and superseded by:

CONTENTS

PURPOSE 4
SCOPE 4
1. POLICY 4
1.1 GENERAL UNIFORM EXPECTATIONS FOR ALL STUDENTS 4
1.2 WINTER AND SUMMER UNIFORMS TERMS 4
1.3 Uniform Shop 5
1.4 Financial Hardship 5
1.5 Excursions, Interschool Competitions and other Events 5
1.6 Free Dress Days 5
1.7 Swimming Lessons 5
1.8 Personal Presentation and Hygiene Standards 5
1.9 Hair 5
1.10 Nails 6
1.11 Eyelashes 6
1.12 Student Tattoos 6
1.13 Jewellery 6
1.14 Smart Watches 7
1.15 Behaviour while in School Uniform 7
1.16 School Hat 7
1.17 Skirt Length 7
1.18 Faction Polo Shirts 7
2. PRIMARY SCHOOL UNIFORM 8
2.1 Kindy and Pre-Primary Uniform 8
2.2 Year 1-6 Boys 8
2.3 Year 1-6 Girls 8
2.4 Year 1-6 Sport Uniform 9
2.5 Kindy – Year 6: Hairstyles 9
2.6 Kindy – Year 6: Jewellery 9
3. SECONDARY SCHOOL UNIFORM 10
3.1 Secondary School Uniform specific requirements: 11

PURPOSE

School Uniforms play an important part in promoting a positive image of the school and creating a sense of identity. Students are expected to wear the school uniform because it:

- Promotes a positive school culture in which every student experiences a sense of belonging.
- Creates a sense of identity and pride in the school.
- Fosters and enhances the public image of the school.
- Assists in building school and team spirit.
- Promotes respect and social order.
- Helps shift focus from appearance to character development.
- Ensures students are safely dressed for specific school activities.
- Supports all students to participate fully in school life.
- Is endorsed by the School Board, expected by the school community and is a requirement for enrolment at Emmanuel Christian Community School.

SCOPE

This policy applies to all Emmanuel Christian Community School students.

1. POLICY

1.1 GENERAL UNIFORM EXPECTATIONS FOR ALL STUDENTS

Correct school uniform must be worn to and from school, during the school day, and at all school-related events. Adherence to uniform standards is expected from all students, just as with behaviour and attendance. Uniform matters, including student compliance will be managed by the Deputy Principal for Students, with the Principal consulted if necessary.

Students not in correct school uniform may face disciplinary action. If there is a valid reason for being out of uniform, a note from a parent or carer must be given to the form/classroom teacher at the start of the day. For medical exemptions, a certificate specifying the condition is required.
Ongoing non-compliance may impact a student's Good Standing and lead to a meeting with the Deputy Principal for Students.

Parents experiencing difficulty meeting uniform requirements should speak with the classroom/form teacher or Deputy Principal. All discussions will be handled confidentially.

1.2 WINTER AND SUMMER UNIFORMS TERMS

- Students wear Summer uniform in Term 1 and 4
- Students wear Winter uniform in Terms 2 and 3

Transitioning between Summer and Winter Uniforms (Primary students only)

The school provides a 'grace' period, allowing students to transition between Summer and Winter uniforms.

- First 2 weeks of Term 2: Summer to Winter uniform. By Week 3, full Winter uniform to be worn.
- First 2 weeks of Term 4: Winter to Summer uniform. By Week 3, full Summer uniform to be worn.

Layered clothing

Students may layer thin warm shirts underneath their school uniform, but these most not be visible.

1.3 Uniform Shop

The school's Uniform Shop for Primary and Secondary operates from the Casserley campus. Excluding footwear, all items of clothing may be purchased from its location near the Admin Office entrance. It is recommended to place orders ahead of time so items required for the following term or year are in on time.

Uniform Shop opening hours can be found on the school's website.

1.4 Financial Hardship

Parents who need assistance with school uniform requirements are encouraged to speak with their child's form teacher, the Deputy for Students, or the Finance Team. The school is committed to supporting families in their individual circumstances to ensure all students are appropriately dressed for school.

1.5 Excursions, Interschool Competitions and other Events

Students representing the school at interschool carnivals, leadership conferences or any other formal event (E.g. Governor's Prayer Breakfast) are required to wear the specified uniform to the highest standard. When on excursions, students are required to wear their uniform so it identifies them as a group. Students will be advised as to the items of clothing required for any particular excursion.

1.6 Free Dress Days

Occasionally, themed dress days are held to support charities, celebrate special events, or raise awareness of educational or social issues. On these days, students are not required to wear their school uniform but must dress appropriately and in line with the theme.

Clothing must be modest, covering the midriff, back, chest and upper thighs. Items with offensive language, rude slogans, sexualised images or references to alcohol or drugs are not permitted. Footwear must be closed-in so thongs, Crocs and similar styles are not allowed.

Students wearing inappropriate clothing will be required to wait in the reception area until a change of clothes is provided by their parents.

1.7 Swimming Lessons

Each year, students in Years PP–6 participate in a two-week block of swimming lessons. During this period, students must wear their full sport uniform daily and bring all swimming items in a separate bag. Changing arrangements are managed by classroom teachers based on each class's swimming schedule.

1.8 Personal Presentation and Hygiene Standards

Students are expected to attend school clean and well-groomed, including tidy hair and a neat uniform worn correctly (e.g. shirts tucked in).

Older students are encouraged to use a mild-scented deodorant daily to avoid discomfort for others. Students are not to bring any aerosol sprays to school including perfume or cologne. These can cause Asthma attacks, headaches and other health complications when sprayed. Students are instead asked to use roll-on deodorant and or the showers to maintain personal hygiene.

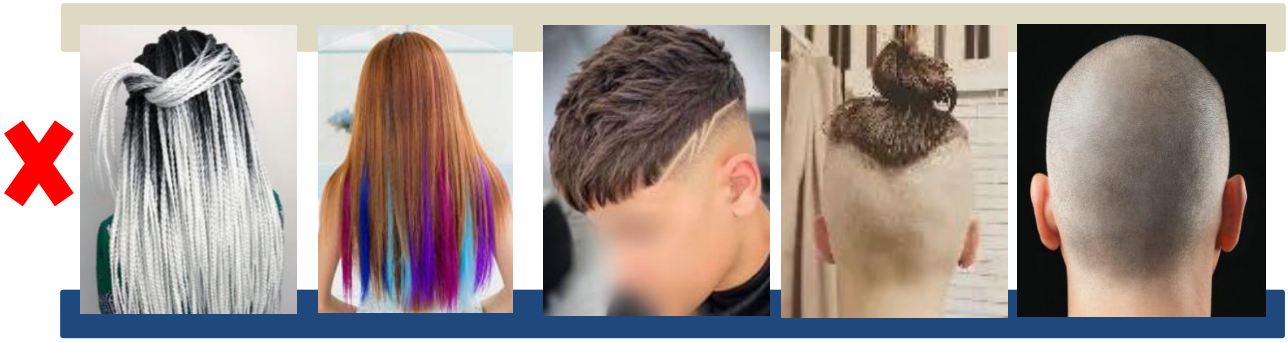
1.9 Hair

Hairstyles for boys and girls should be neat in appearance and a natural colour. Dreadlocks, undercuts, patterns shaved into the hair and brightly-coloured hair extensions are examples of unacceptable hairstyles.

Other presentation expectations:

- Hair longer than the shirt collar must be tied back using plain blue or black accessories such as elastics, headbands, clasps or ribbons.
- Hair length should be no shorter than a 'Number 2' cut.
- Hair should not hang in or cover the eyes and must be kept off the face.
- Secondary School boys are expected to be clean-shaven.
- Eyebrow slits (where students shave parts of their eyebrows) are not allowed.
- Students are not allowed excessive eyelash extensions.

The acceptability of anything relating to the above points is at the discretion of the Principal and students will be expected to adjust their hairstyle as directed.



1.10 Nails

Nail polish and artificial nails are not permitted. The school may permit Year 12 girls to wear painted and artificial nails for their School Ball although these should be removed no later than 2 weeks after the event.

1.11 Eyelashes

Students are not permitted to wear excessively long or voluminous eyelash extensions. The determination of what constitutes 'excessive' will be made at the discretion of school leadership.

1.12 Student Tattoos

Visible tattoos are not permitted. Band-aids or other coverings cannot be used to hide visible tattoos.

1.13 Jewellery

Boys and girls are allowed to wear a wristwatch that complements the school uniform.

Girls (Year K-12) and boys (Year 7-12) are permitted to have only one earring in the lower earlobe. They may wear small, plain silver or gold studs (no larger than 5mm in diameter) or small sleepers no larger than 10mm in diameter. Decorative earrings such as large or patterned sleepers, gemstone studs or dangly styles are not allowed.

No other visible body piercings are allowed, and covering them with band-aids, tape, bright-coloured plugs or similar items is not acceptable.

Additionally, students are not allowed to wear other jewellery or accessories, such as necklaces or bracelets. If students are unsure whether a piece of jewellery is appropriate, they are encouraged to speak with their classroom teacher, form teacher or their Head of Year in Secondary School.

Please note: Leniency will not be shown to students who choose to have extra visible piercings done during the school year. Students should not get any additional piercings during school term as they will be required to remove.

1.14 Smart Watches

In the Secondary School, smart watches that enable messages to be sent/received are not permitted. Students who wear these to school will be required to hand them in at the start of each day (as with mobile phones).

1.15 Behaviour while in School Uniform

Students are expected to demonstrate appropriate behaviour whenever they are wearing the Emmanual Christian Community School Uniform. This includes on or off the school grounds, before and after school or at special events or activities. Examples of inappropriate behaviours which may result in expulsion include:

- Acting in an offensive manner, including swearing or threatening others in any way
- Possessing and/or using vapes, cigarettes, e-cigarettes, alcohol or other drugs
- Carrying any kind of weapon
- Bringing matches, lighters, firecrackers, or anything that can start a fire.
- Possessing, viewing or distributing sexually explicit material in print or digital form

1.16 School Hat

Emmanuel Christian Community School is a SunSmart school. Students are required to wear a school hat in every term whenever they participate in sport, outdoor activities or are sitting in direct sunlight.

1.17 Skirt Length

Skirt length should be on the knees. Skirts deemed too short will need to be adjusted or replaced.

1.18 Faction Polo Shirts

The school has four factions which students are assigned when they enrol.

MAALI **ULURU** **AKUNA** **YARRABBEE**

2. PRIMARY SCHOOL UNIFORM

2.1 Kindy and Pre-Primary Uniform

Boys and girls wear the ECCS sport uniform. This includes:

- ECCS sport shorts and polo shirt
- ECCS sport socks
- ECCS hat
- Mainly white sneakers

During colder weather the following may be worn:

- Royal blue track pants
- ECCS windcheater

Hair Accessories

Hair longer than the shirt collar must be tied back with *plain blue or black hair ties* (E.g. elastics, clasps, ribbons).

2.2 Year 1-6 Boys

Uniform

- **Summer** (Term 1 & 4): ECCS shorts and collared shirt.
- **Winter** (Term 2 & 3): Grey school trousers, ECCS collared shirt and school tie.
- The ECCS school jumper may be worn with the Summer and Winter uniform.

Footwear

- Traditional, black shoes with laces or Velcro straps. They must be polishable and have a distinct heel.
- Boys ECCS school socks (grey with blue hoop) must be worn with the Summer and Winter uniform.

2.3 Year 1-6 Girls

Uniform

- **Summer** (Term 1 & 4): The dress length is to the knee. Parents should check the dress length and adjust/purchase new ones where necessary.
- **Winter** (Term 2 & 3): Pinafore dress with an ECCS blouse for Year 1-4 and a skirt with an ECCS blouse for Year 5-6. The length of the pinafore and skirt should be to the knee.
- Girls trousers are an alternative to the skirt or pinafore during Term 2 and 3.

Footwear

- Traditional, black school shoes (including Mary Jane style) with black laces or Velcro straps. They must be *polishable* and have *a distinct heel*.
- **Term 1 and 4**: girls ECCS school socks (sky blue) must be worn with the black shoes.
- **Term 2 and 3:** girls may wear navy blue tights ***or*** the ECCS socks. They are not worn together

Year 1-6 Boys Summer | Year 1-6 Boys Winter | Year 1-6 Girls Summer | Year 1-4 Girls Winter | Year 5-6 Girls Winter

Black school shoes

2.4 Year 1-6 Sport Uniform

This includes:

- Royal blue sport shorts and sky blue polo with ECCS logo.
- Suitable sneakers/runners that are mainly white, paired with the sky blue ECCS sport socks.
- On specified days, a faction polo is worn.

  Blue: Akuna **Black**: Maali **Red**: Uluru **Green**: Yarrabee

- On cooler days, the ECCS sport windcheater and royal blue trackpants may be worn.
- School hat

2.5 Kindy – Year 6: Hairstyles

- Boys' and girls' hairstyles should be *neat in appearance* and a *natural colour*. Dreadlocks, patterns shaved into the hair and brightly-coloured hair extensions are examples of unacceptable hairstyles.
- The acceptability of any hairstyle is *at the discretion of the Principal* and students will be expected to adjust their hairstyle as directed.
- Students with hair longer than the shirt collar must have it tied back using *plain blue or black hair ties* such as: elastics, headbands, clasps or ribbons.

2.6 Kindy – Year 6: Jewellery

- Boys and girls are allowed to wear a wristwatch that complements the school uniform.
- Any smart watch *capable of receiving and/or sending messages* is not permitted. **e.g.** Apple and Samsung watches, some Fitbits
- Girls may wear small, plain studs or basic sleepers that are silver or gold. Large or patterned sleepers, studs with gemstones and dangly earrings **are not** permitted.
- Boys may not wear any kind of earring.
- No other jewellery or accessories (**e.g.** necklaces or bracelets) are allowed to be worn by boys or girls.

3. SECONDARY SCHOOL UNIFORM

Girls Uniform

Summer

- White school shirt with ECCS logo
- Navy school Skirt
- White ankle height socks

Winter

- School tartan skirt
- White school shirt with ECCS logo
- School tie
- School Jacket with ECCS logo
- Navy tights or plain white school socks
- ECCS navy scarf – optional
- Trousers allowed

Shoes

- Black leather school shoes (polishable with distinct heels)

Boys Uniform

Summer

- Grey school shorts with belt
- White school shirt with ECCS logo
- Grey school socks

Winter

- Grey school trousers with belt
- White school shirt with ECCS logo
- School tie
- School jacket with ECCS logo
- Grey ECCS school socks
- ECCS navy scarf – optional

Shoes

Black leather school shoes (polishable with distinct heels)

Sport Uniform

- School tracksuit (Winter)
- Blue school sports shorts
- School polo shirt
- Blue school sport socks
- Cadet uniform (training days only)

Sports shoes

- Athletic joggers / cross trainers (No casual skate shoes)

School Hat

- School hat to be worn when participating in sport or outdoor activities. ECCS is a sun smart school.

Faction Uniform (Fridays)

- School tracksuit (Winter)
- Blue school sports shorts
- School faction shirt

3.1 Secondary School Uniform specific requirements:

3.1.1 Physical Education

- ECCS has school changerooms, where students can their uniform when required. This includes physical education (PE), drama, soccer or cadet uniform.
- Students who end the school day with a PE class may leave school in their PE uniform.
- Full school uniform should be worn properly by students as they travel to and from school.

3.1.2 School Jumpers

- The school jumper is an optional item that students may wear for additional warmth underneath the school jacket.

3.1.3 Faction Fridays

- House activities occur on Friday. On this day all High School students may wear their faction polo all day. Note that students must NOT wear their PE polo. Should students not have their faction polo they will need to wear their formal school uniform.

- The purpose of Faction Fridays is for students to be involved in the lunch time competitions. Students who do not wish to take part in Lunch time competition should come to school in their formal uniform.

3.1.4 Uniform Compliance

- Failure to meet uniform requirements will result in disciplinary action until the issue is resolved. If the issue cannot be addressed immediately, even with a written explanation from a parent, it must be resolved by the following school day.